<table>
<thead>
<tr>
<th>Phase</th>
<th>Dates</th>
<th>Highlights</th>
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</table>
| **Phase 1:** Teacher Preparation & Building Reactivation | August 31-September 4 | Staff return for SY2020 (Optional in-school/remote)  
*Welcome back activities*  
*Safety Training*  
*Professional Development*  
*Teacher preparation/planning* |
| **September 7: Labor Day**                | No School         | PAWS / Elementary Schools:  
Staff return on-site  
WMS / WHS:  
Phase-in of staff on-site |
| **Phase 2:** Student Personalization / First Day of School | September 14-15 | Teacher remote check-ins/introductions to students individually (elementary) and small groups (WMS/WHS) |
| **September 16**                          | First Day of School for all Students (RLS and Hybrid)  
Remote Learning for all |
| **Phase 3:** Building Whole School Community / Finalizing Safety Elements | September 21-30 | Remote Learning for all  
Baseline viral testing of students and staff  
Tent installation and inspection |
| **September 28: Yom Kippur**              | No School         |                                                                             |
| **Phase 4:** Transition to In-Person Hybrid | October 1-2       | Cohort A students return to school in person October 1  
Cohort B students return to school in person October 2 |
|                                            | October 5 - onward | Regular Hybrid Schedule  
Cohort A Monday/Thursday  
Cohort B Tuesday/Friday  
Wednesday: Remote learning half-day |