

***DRAFT Wellesley School Committee Statement of Support
for Dr. David Lussier, Superintendent of Schools***

At this time, given concerns and feedback from some within the community, the Wellesley School Committee would like to publicly affirm its support for Dr. David Lussier, Superintendent of Schools. Now in his tenth year with the district, Dr. Lussier continues to demonstrate an unwavering commitment to students. During his tenure he has fulfilled his duties with integrity and with a tireless work ethic.

The job of superintendent is a challenging one. WPS has an \$82+ million budget, about 850 employees, and close to 4,300 direct customers, i.e., students. In concert with his team, Dr. Lussier has successfully delivered on district goals year after year, and his performance has consistently met or exceeded the Committee's expectations, as memorialized in his annual reviews. The breadth and depth of the work grew significantly during the pandemic, a crisis that required not just educating students but also safeguarding the health and safety of every person entering a school building.

In addition to his exemplary management of the challenges presented by COVID-19, Dr. Lussier has delivered on a number of key accomplishments, including the development and execution of the [WPS Strategic Plan \(2013-2019\)](#) which outlines the vision, mission, core values and strategies for the district. Specific initiatives accomplished include a transition to full-day Kindergarten; design and implementation of a K-12 World Language program; and creation of a facilities master plan, which has led to significant improvements at Fiske, Schofield, and Wellesley Middle School, as well as an opportunity to move forward with new buildings at Hunnewell and Hardy. The Committee looks forward to the finalization of the next 5-year strategic plan, a key district goal for the current school year.

In response to recent community feedback, the Committee has also worked with Dr. Lussier to add a district goal to review and refine school and district practices around communicating school-related issues. As we are a learning organization, we consider each challenge faced to be a teachable moment that can be used to drive continuous improvement of district practices in support of WPS' mission.

The Committee looks forward to working toward these and other goals for the district, and remains grateful to Dr. Lussier and the WPS leadership team for their continued care and commitment to our students.